

TITLE: Resident Care Partner

LOCATION: Spring House – Jamaica Plain, MA

FSLA: Perdiem (11pm – 7am), Non- Exempt

SUPERVISOR: Wellness Director

OVERVIEW

Supervise and assist Residents with personal care services, which include Self-Administered Medication Management, Activities of Daily Living and Instrumental Activities of Daily Living as identified in the Resident Service Plan and assigned by the Charge Nurse. Supervision includes reminding and/or observing residents while they perform activities. Assistance is either through physical assistance or supervision.

QUALIFICATIONS

- High School Diploma or Equivalent
- A minimum of one year direct service experience with the elderly
- Must be a Certified Nursing Aide with a current certification or Home Health Aide as approved by the Department of Public Health or Personal Care Attendant with documentation of having completed a minimum of sixty hours training.

ESSENTIAL JOB DUTIES

- Assist residents with Activities of Daily Life (ADL's), including toileting, bathing, dressing and feeding.
- Assist residents with ambulation as well as with mobility devices, including canes, walkers and wheelchairs.
- Help residents with additional ADL devices, such as glasses and hearing aids.
- Perform any treatments, as required, including vital signs, weights, temperatures, skin care, and range of motion exercises.
- Provide care as directed by the professional nurse to residents requiring long term restorative care or life care.
- Report observations and other pertinent information related to the care of the resident.
- Document in, and refer to, all pertinent lists of record keeping systems, i.e. diabetic list, toileting book, dietary needs book, daily communication book and miscellaneous flow sheets.
- Supervise or assist with meal preparation, when needed due to emergency situation.
- Performs other related duties as assigned or requested.

DESIRED ATTRIBUTES

- Sensitivity to issues of aging
- Ability to be flexible with scheduling and work assignments
- Ability to work in a team environment
- Timeliness with minimal absences

WORKING CONDITIONS

- Works throughout facility and will be required to be on feet for the majority of the work day.
- Can be subject to emotionally upset residents, family members, etc.
- Is subject to exposure to infectious waste, diseases, conditions, etc., including TB and the AIDS and Hepatitis B virus.
- Is subject to call-back during emergency conditions (e.g., severe weather, evacuation, post-disaster, etc.).

FUNCTIONAL QUALIFICATIONS:

- Standing: 34% to 66% of the time Climbing: 34% to 66% of the time Pulling: 34% to 66% of the time 10-50 pounds
- Lifting/carrying: 34% to 66% of the time 10-50 pounds
- Pushing: 34% to 66% of the time 10-50 pounds
- Walking: 34% to 66% of the time

To Apply:

Interested applicants can send resume, cover letter and salary requirements by one of the following options:

E-mail: careers@rogerson.org (Please indicate job title in subject of e-mail)

Fax: 617-469-5861 c/o HR Department

Mail: HR Department- Rogerson Communities 1 Florence Street Boston, MA 02131

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