

**POSITION :** Nurse (RN/LPN)

**SUPERVISOR:** Resident Care Director

**LOCATION:** Spring House- Jamaica Plain, MA

**FLSA STATUS :** Full Time (36 hours) and Part Time (24 hours), Non-Exempt

**ABOUT ROGERSON COMMUNITIES:** With over 150 years of experience, Rogerson Communities has grown to provide a network of innovative, accessible, affordable housing and services for elders, persons with disabilities, and the working poor in the Greater Boston area. This is an opportunity to join a team that pioneered Adult Day Health programs that support elderly and low-income men and women by enhancing dignity, self-reliance and vitality. Rogerson Communities is committed to providing the people it serves the highest quality of care and is looking for individuals who share this vision.

**SUMMARY OF RESPONSIBILITIES:**

The Resident Care Nurse is responsible for monitoring the health and wellness of the residents, in respect to overseeing health, nutrition and dietary needs, activities of daily living, medication supervision, and assessing safety concerns of the residents. The Resident Care Nurse responsibilities include, but are not limited to; overall well-being of the residents; supervising and training of CNAs; communication with all resident support services, physicians, health care agencies, and families; quality assurance; and regulatory compliance. The Resident Care Nurse will work directly on the resident care floor providing supervision and direction to all resident care assistants.

**REQUIRED EDUCATION/EXPERIENCE:**

- Registered Nurse in the Commonwealth of Massachusetts; advanced degree in health services.
- 1-2 years experience with geriatric/dementia population.
- At least 2 years experience supervising CNAs or Home Health Aides.
- Excellent organizational skills and demonstration of strong clinical and documentation assessment skills.
- Knowledge of community support services.
- Experience in Assisted Living and Day Program preferred.

**SPECIFIC RESPONSIBILITIES:**

- The Resident Care Nurse will work in collaboration with the Lead Care Nurse to evaluate, train, and supervise direct care staff in activities of daily living, hygiene, nutrition, and infection control to ensure the providing of quality care consistent with Assisted Living and dementia care guidelines.

- Documents and monitors the medication management program and distribution of medications to residents by CNAs. Provides competency training for all resident care assistants in demonstrating competence in Self Administered Medication Management Program (SAMM).
- Trains and supervises staff in medication administration and coordinates with pharmacist and other suppliers/vendors for medication delivery and accuracy. Keep all medication sheets updated.
- Resident Care Nurse administers non-inject able medications such as orals, drops, inhalers and topical ointments to residents whose service plans so specify. Maintains written documentation.
- Documents and monitors health records and medical information, dementia evaluation history and current records reflecting resident's physical and mental health.
- The Resident Care Nurse will work in collaboration with the Lead Care Nurse in the planning of the monthly staff schedule.
- Other duties as assigned.

#### **FUNCTIONAL QUALIFICATIONS:**

Standing: 34% to 66% of the time

Walking: 34% to 66% of the time

Balancing: 34% to 66% of the time

Stooping: 34% to 66% of the time.

Kneeling: 34% to 66% of the time.

Crouching: 34% to 66% of the time.

Reaching/working overhead: 34% to 66% of the time

Climbing: 34% to 66% of the time

Pushing: 34% to 66% of the time 10-20 pounds

Pulling: 34% to 66% of the time 10-20 pounds

Lifting/carrying: 34% to 66% of the time 10-20 pounds

#### **TO APPLY:**

Interested applicants can send resume, cover letter and salary requirements by one of the following options:

E-mail: [careers@rogerson.org](mailto:careers@rogerson.org) (Please indicate job title in subject of e-mail)

Fax: 617-469-5861 c/o HR Department

Mail: HR Department- Rogerson Communities

1 Florence Street, Boston, MA 02131

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Rogerson Communities offers a comfortable working environment along with competitive benefits including health, dental, vision, retirement, paid time off and other benefits.