

Title: Resident Care Assistant
Supervisor: Wellness Director
FLSA: Per Diem, Non-Exempt
Location: Rogerson House, Jamaica Plain

About Rogerson Communities:

With over 150 years of experience, Rogerson Communities has grown to provide a network of innovative, accessible, affordable housing and services for elders, persons with disabilities, and the working poor in the Greater Boston area. This is an opportunity to join a team that pioneered Adult Day Health programs that support elderly and low-income men and women by enhancing dignity, self-reliance and vitality. Rogerson Communities is committed to providing the people it serves the highest quality of care and is looking for individuals who share this vision.

Position Summary:

The primary responsibility of this position is to assist residents in Activities of Daily Living. This includes, but is not limited to, toileting, bathing, dressing, taking vital signs and assessing residents' need for additional medical attention. Resident Care Assistants will also provide residents with reminders and cueing to take medications, under the careful supervision of the Wellness Director. Resident Care Assistants will also participate in the recreation program, under the supervision of the Recreation Director.

Required Qualifications/Experience:

Certified Nursing Assistant (CNA) or Home Health Aide (HHA), coupled with a minimum of 2 years direct service with elders and Alzheimer's disease.

Duties and Responsibilities:

- Assist residents with ADL's, including toileting, bathing, dressing and feeding. Assist residents with ambulation as well as with mobility devices, including canes, walkers and wheelchairs.
- Perform any treatments, as required, including vital signs, weights, temperatures, skin care, and range of motion exercises.
- Help residents with medications under the careful supervision of the Wellness Director.
- Document in, and refer to, all pertinent lists of record keeping systems, i.e. diabetic list, toileting book, dietary needs book, daily communication book and miscellaneous flow sheets.
- Assist multi-disciplinary team in the development, implementation and evaluation of care plans for residents.
- Escort residents to medical appointments within the RH and in the community, as needed.
- Maintain day-to-day cleanliness in resident's rooms and bathrooms and assure tidiness in all accessible storage areas and common areas. Responsible for assuring that all needed supplies for resident care are in stock.
- Responsible for supporting the Therapeutic Recreation Department by assisting in daily activities and special events as planned. Assist residents to and from recreation programming.
- Assist Wellness Director and Clinical Care Coordinator in training of new RH staff.

Functional Requirements:

Standing: 34% to 66% of the time	Kneeling: 34% to 66% of the time
Walking: 34%to 66% of the time	Crouching: 34% to 66% of the time
Balancing: 34% to 66% of the time	Stooping: 34% to 66% of the time
Reaching/working overhead: 34% to 66% of the time	Climbing: 34% to 66% of the time
Pushing: 34% to 66% of the time 10-20 pounds	Climbing: 34% to 66% of the time
Pulling: 34% to 66% of the time 10-20 pounds	Lifting/carrying: 34% to 66% of the time 10-20 pounds

To Apply:

Interested applicants can send resume, cover letter and salary requirements by one of the following options:

E-mail: careers@rogerson.org (Please indicate job title in subject of e-mail)

Fax: 617-469-5861 c/o HR Department

Mail: HR Department- Rogerson Communities
1 Florence Street
Boston, MA 02131

Rogerson Communities provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

Rogerson Communities offers a comfortable working environment along with competitive benefits including health, dental, vision, retirement, paid time off and other benefits.