

**POSITION :** REGISTERED NURSE/LPN

**SUPERVISOR:** Nurse Manager

**LOCATION:** Roslindale, MA

**FLSA STATUS :** Non Exempt

**Full Time and Part Time positions Available**

**ABOUT ROGERSON COMMUNITIES:** With over 150 years of experience, Rogerson Communities has grown to provide a network of innovative, accessible, affordable housing and services for elders, persons with disabilities, and the working poor in the Greater Boston area. This is an opportunity to join a team that pioneered Adult Day Health programs that support elderly and low-income men and women by enhancing dignity, self-reliance and vitality. Rogerson Communities is committed to providing the people it serves the highest quality of care and is looking for individuals who share this vision.

**ABOUT THE POSITION:** If you are looking for weekday nursing position in a caring program, look no further! Our nurses get to work with the same group of clients on a daily basis in a supportive environment.

**SUMMARY OF RESPONSIBILITIES:**

Candidate must demonstrate the ability to assist with planning and leading health-related activities. Must be sensitive to the needs of memory loss, elders of all socioeconomic backgrounds and have the demonstrated ability to work cooperatively as a multi-disciplinary team member.

**REQUIRED EDUCATION/EXPERIENCE:**

Licensed to practice in Massachusetts. At least one-year direct service experience with the elderly or the chronically disabled. At least one-year direct service experience working with individuals with memory loss and/or Dementia.

**SPECIFIC RESPONSIBILITIES:**

- Will develop, monitor, implement and evaluate the treatment and care plans for each participant.
- Will participate in the ongoing monitoring of each participant's health status through direct contact with physicians, other nurses, health professionals and family members.
- Will carry out the physician's orders for each participant, including monitoring vital signs, administering medications, monitoring blood sugar and implementing treatments. Will coordinate these orders with family and/or other health care

providers. Will maintain good follow-up communication with caregivers and physicians.

- Will implement and supervise restorative therapy treatments as recommended by physical, speech, and/or occupational therapists.
- Will assist, monitor and instruct participants, program assistants and all staff who assist with personal care on matters of personal hygiene, the use of special aids, accident prevention, and ambulation and transferring skills.
- Will supervise program assistants that provide personal care and other daily tasks.
- Will carry out health teaching on an individual and group basis, as well as during scheduled monthly health groups
- In conjunction with Program Manager, is responsible for documentation of initial health assessment, care plans, monthly nursing notes, MDS and reassessment forms.
- Will complete incident reports and follow-ups where appropriate.

### **FUNCTIONAL QUALIFICATIONS:**

Standing: 34% to 66% of the time

Crouching: 34% to 66% of the time

Walking: 34% to 66% of the time

Reaching/working overhead: 34% to 66% of the time

Balancing: 34% to 66% of the time

Pushing: 34% to 66% of the time 10-50 pounds

Stooping: 34% to 66% of the time

Pulling: 34% to 66% of the time 10-50 pounds

Kneeling: 34% to 66% of the time

Lifting/carrying: 34% to 66% of the time 10-50 pounds

### **TO APPLY:**

Interested applicants can send resume, cover letter and salary requirements by one of the following options:

E-mail: [careers@rogerson.org](mailto:careers@rogerson.org) (Please indicate job title in subject of e-mail)

Fax: 617-469-5861 c/o HR Department

Mail: HR Department- Rogerson Communities

1 Florence Street Boston, MA 02131

Rogerson Communities provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

Rogerson Communities offers a comfortable working environment along with competitive benefits including health, dental, vision, retirement, paid time off and other benefits.