

**Title:** Certified Nursing Assistant (CNA)  
**Supervisor:** Director of Nursing  
**FLSA:** Per Diem  
**Location:** Rogerson House: Jamaica Plain, MA

**About Rogerson Communities:**

With over 150 years of experience, Rogerson Communities has grown to provide a network of innovative, accessible, affordable housing and services for elders, persons with disabilities, and the working poor in the Greater Boston area. This is an opportunity to join a team that pioneered Adult Day Health programs that support elderly and low-income men and women by enhancing dignity, self-reliance and vitality. Rogerson Communities is committed to providing the people it serves the highest quality of care and is looking for individuals who share this vision.

**Position Summary:**

The primary responsibility of this position is to assist residents in Activities of Daily Living. This includes, but is not limited to, toileting, bathing, dressing, taking vital signs and assessing residents' need for additional medical attention. Certified Nursing Assistants will also provide residents with reminders and cueing to take medications, under the careful supervision of the Nursing Coordinator. Certified Nursing Assistants will also participate in the recreation program, under the supervision of the Recreation Director.

**Required Qualifications/Experience:**

- Certified Nursing Assistant (CNA)
- A minimum of 2 yrs. direct service experience with the elderly
- Knowledge of, and/or, 1 yr. of experience working with people with Alzheimer's Disease and/or related disorders Sensitivity to issues of aging
  - Ability to be flexible with scheduling and work assignments, as well as the ability to work as a team

**Duties and Responsibilities:**

- Assist residents with ADL's, including toileting, bathing, dressing and feeding. Assist residents with ambulation as well as with mobility devices, including canes, walkers and wheelchairs. Help residents with additional ADL devices, such as glasses and hearing aides.
- Perform any treatments, as required, including vital signs, weights, temperatures, skin care, and range of motion exercises.
- Help residents with medications under the careful supervision of the Nursing Coordinator. Cue residents and provide reminder to take medication.
- Document in, and refer to, all pertinent lists of record keeping systems, i.e. diabetic list, toileting book, dietary needs book, daily communication book and miscellaneous flow sheets.
- Assist multi-disciplinary team in the development, implementation and evaluation of care plans for residents. Attend and contribute to care planning meetings as assigned.

**Functional Requirements:**

Standing: 34% to 66% of the time. Walking: 34% to 66% of the time.

Balancing: 34% to 66% of the time. Kneeling: 34% to 66% of the time.

Crouching: 34% to 66% of the time. Reaching/working overhead: 34% to 66% of the time.

Climbing: 34% to 66% of the time. Pushing: 34% to 66% of the time 10-20 pounds.

Pulling: 34% to 66% of the time 10-20 pounds.

Lifting/carrying: 34% to 66% of the time 10-20 pounds.

**To Apply:**

Interested applicants can send resume, cover letter and salary requirements by one of the following options:

E-mail: [careers@rogerson.org](mailto:careers@rogerson.org) (Please indicate job title in subject of e-mail)

Fax: 617-469-5861 c/o HR Department

Mail: HR Department- Rogerson Communities  
1 Florence Street  
Boston, MA 02131

Rogerson Communities provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.

Rogerson Communities offers a comfortable working environment along with paid time off and other benefits.