

OUR FINANCIALS CONTINUE TO DEMONSTRATE THAT SOCIAL IMPACT AND ECONOMIC VITALITY CAN GO HAND IN HAND.

WE ARE BREAKING NEW GROUND AND TURNING INNOVATIVE IDEAS INTO SOLUTIONS FOR OUR MOST VULNERABLE NEIGHBORS.



**Same
principles,
new directions.**

ROGERSON
2016 ANNUAL REPORT



INNOVATION AND OPPORTUNITY



LINK THE GENERATIONS WITH SUPPORTIVE SERVICES

Looking back on the work of 2016 it is clear that Rogerson is not the "same old" organization it was—not the same as it was more than 150 years ago when we began, not the same as it was 45 years ago when I took over leadership, and not even the same as it was just a year ago. Sure, our foundation and resolve remain steadfast, but the ever-expanding challenges of elder enrichment and housing continue to call for new thinking and innovative solutions.

Recognizing that the aging population we serve is also not the "same old," Rogerson has grown to meet the needs of an increasing number of moderate income elders who, along with their lower-income peers, confront a staggering shortage of affordable and appropriate housing in their later-life years. With the opening of **Fairing Way** in 2016, Rogerson is proud to be providing the first 104 apartments (there will be 211 apartments when Phase II is completed) and 50 nursing home beds in this new, beautiful independent living and nursing care facility in **South Weymouth**. The successful completion of Fairing Way project has opened doors for many moderate income seniors, allowing them to age in community with access to quality care and a host of amenities.

A reflection of our ongoing commitment to inspiring amenities, Rogerson received a wonderfully generous donation of art in 2016. The collection of paintings gifted by an anonymous donor have been placed throughout many of Rogerson's restored-antique and newly-constructed properties and in our program spaces, enriching the environments for our residents and participants. It has long been a hallmark of Rogerson to create and maintain beautiful interiors that enhance the dignity of those who live and work in our facilities.

We never consider accolades to be "same old" and we are delighted to have received the **Excellence in the Workplace Award** from LeadingAge Massachusetts. A prestigious recognition from our statewide partners in caring for elders, this award reflects our longstanding commitment to recruiting the best in each area of expertise and providing an environment of partnership and leadership that allows employees to career-in-place.

We are proud of the longevity of many our employees and the abundance of leadership that has grown up through our ranks. Our fine staff's institutional knowledge and professionalism are strong elements of our continued success.

2016 has been a year of achievements that represent the best of our unwavering principles, one of which is a long-standing, proactive penchant for seizing new opportunities. Our environment fosters innovation and encourages bold initiatives that lift up the communities we serve. Our own longevity assures a keen historic lens and reminds us that, as our elder population grows and needs evolve, so must our responses. We're proud to be the "same old" Rogerson, leading the way.

It is a pleasure to share with you this report of our work in 2016.

JAMES F. SEAGLE, JR.
President

BRIT D'ARBELOFF
Board Chair

While our foundation remains steadfast, the ever-expanding challenges of elder enrichment and housing always require innovative solutions.

FOSTER SECURITY AND PEACE OF MIND



WE ARE BREAKING NEW GROUND AND TURNING INNOVATIVE IDEAS INTO SOLUTIONS FOR OUR MOST VULNERABLE NEIGHBORS.

2016 GIFTS TO ROGERSON COMMUNITIES

Our 2016 financial report reflects the consistent philanthropic growth essential to achieving our mission. Augmenting the successful *Beacon House Campaign, Welcome Home*, Annual Fund and generous grant support of numerous capital projects, Rogerson received a \$250,000 bequest from a loyal donor. Like many of our investment gains, these funds are used to meet operating expenditures and directed to the endowment and other mission-critical initiatives.

INDIVIDUALS

\$100,000 and above
Anonymous, Brit d'Arbeloff

\$50,000–99,999
Eugene H. & Meredith P. Clapp

\$25,000–49,999
Richard L. Friedman & Friedman Family Charitable Foundation · John L. Hall, II & Ann T. Hall · Susan Rothenberg

\$10,000–24,999
Joel B. Alvord & Lisa Schmid · George B. & Mimi Bennett · Harold & Maura A. Brown · Lloyd C. & Gene D. Dahmen · John & Mary Fowler · Ann & Graham Gund · Barbara W. & Amos B. Hastetter · Donald & Patricia Hillman · Ogden M. & Nina Hunnewell · Ned & Lillie Johnson, III · Sherry & Alan Leventhal · James F. Seagle, Jr. & Barbara Seagle, M.D. · Peter L. & Ellen Zane

\$5,000–9,999
Timothy S. & Sarah A. Allen · Paul & Ashley Bernon · Lator & Patricia N. Burdick · The Connors Family · John E. & L. Adrienne Cupples · Mr. & Mrs. John J. Edwards · Bayard & Julie Henry · Mr. & Mrs. Edward C. Johnson, III · Mr. & Mrs. David S. Lee · Patrick & Kristina Lyons · Carl J. Martignetti · Alan & Cecily O. Morse · Joseph & Katherine O'Donnell · Samuel O. Thier, M.D. & Paula Thier · William & Lia G. Poorvu · Karla S. Todd

\$2,500–4,999
Nonnie & Rick Burnes · J. Linzee & Elizabeth G. Coolidge · John H. Finley, III & Margot Finley · Lucinda Jewell · Thomas J. & Diane Dziama Hollister · Roger D. Scoville

\$1,000–2,499
Elizabeth Ames/CLF Foundation · Keith Archibald · George & Caroline Minoz Belli · Dr. & Mrs. Merle Berger · John Edward & Suzanne Besser · Andrew P. & Amy W. Burnes · Harold J. Carroll · Jay & Christy Cashman · Riaz & Cecile Cassum · Kenneth & Cara Crisafulli · William J. & Sarah Ducas · Patrick Dwyer · David & Nina Fialkow · Daniel W. & Maria Gerrity · Victoria T. Baker Grabows · Daniel A. & Dorothy A. Grady · Madeleine B. Grant · James F. Hunnewell, Jr. & Susan W. Hunnewell · John H. and Susan T. Buck Charitable Foundation · Mary J. Kakas · David J. Karas & Patricia C. Peters · Brian Kavooogan · Gary P. Kearney, M.D. & Susan Kearney · Demos Kouvaris & Lisa Nickerson · J. Kevin & Susan D. Leary · Nancy C. Lincoln & Louise Reddi Ford · Stephen Mead, Jr. & Laetitia F. Mead · Jean & Kyra Montagu · Pamela Morris · Peter C. Nordblom · Peter L. & Natasha O'Brien · David Parker & Janet Tiampo · Samuel Plimpton & Wendy Shattuck · Joseph M. Rizzo & Mary L. Ryan · Rodman Ford Lincoln-Mercury · G. Neal & Marjorie G. Ryland · Roger L. Snow, M.D. & Harron Ellenson · T.L. & Lucinda H. Stebbins · Jay & Laurie N. Trilling · Janet Lee Washington · Susan M. Williams · Fred Wittmann & Christine Kondoleon · *In honor of Brit d'Arbeloff*: Howard & Fredericka Stevenson · *In honor of Richard Friedman*: Anonymous; Mr. & Mrs. Lionel K. Spiro · *In honor of John L. Hall, II*: G. West & Victoria G. Saltonstall

\$500–999
Sallie Adams · Greg Agganis · Betsy I. Ansin · Carolina D. Tress Balsbaugh · Courtney A. Barth · Alan & Be Bilzerian · Catherine V. Brigham · Neal Buchalter · Carolyn F. Corcoran · Mr. & Mrs. A. David Davis · Robert S. & Bobo Devens · John E. Dragat & Pia K. Bertelli · Robert P. & Joy K. Fallon · Daniel B. Ford, III & Amy S. Ford · Joseph S. & Cynthia L. Freeman · Arthur L. & Vida Goldstein ·

Barbara Grossman · Joseph W. Hammer · Matthew Hobbs · James D. Houghton & Constance B. Coburn · James S. & Bess Hughes · Timothy A. Ingraham · Thomas R. & Robin Jackson · Christa Jones · James L. & Sarah Joslin · James & Lee Ladd · Jorge Laires · David T. and Susan H. Lawrence · Gary Leach · Stephen D. Lewinstein · Stacey L. Marino · Joseph B. & Rachel A. Martin · Barbara J. McNeil, M.D., Ph.D. · Gary R. & Holly Burnet Mikula · Marc Riblet · Ursula Riblet · James C. Rosenfeld & Sharon Nolan · Ross E. & Kathleen B. Sherbrooke · Brian J. Slater · Edward Sople · Inez Stewart · H. Porter Terry, III & Carol L.S. Terry · Thomas C. & Ellen Takagi Walsh · Peter Wender · Peter O. & Sally Wilde · *In memory of Betsy P. Leitch*: William Leitch

\$250–499
Darcey Lepisto Adams · Lawrence A. & Susan H. Bianchi · Thomas J. Butters · Tom Chaffee · Thomas M. Clafin, II & Rachel C. Clafin · Betsy Crum · Steve Cucchiaro · Simon D. Eccles & Carolyn Hitt · James M. & Janet B. Fitzgibbons · Fred & Eleanor Glimp · Stephen E. Goldfinger, M.D. · Erling A. Hanson, Jr. & Elizabeth M. Hanson · Florence L. Everett · Islande Icart · Maritza Jones · Jerome P. Kassirer, M.D. & Sheridan L. Kassirer · Yongjoo Kim · Peter Kuttner · Lisa A. Martancik · Nancy E. Martilla · James R. & Karen McSherry · John S. & Sandra M. McWhirter · Phillip Miller · Sung Park · Greg Poulos · Alejandro & Aruna Quiroga · Gustavo Quiroga · Edward B. & Nancy H. Roberts · Gail Roberts · William G. Rogerson · Michael J. & Karen Rotenberg · Antoinette Russell Jeffrey W. & Cheryl W. Sacks · Richard L. & Diane H. Schmalensee · Drs. Richard D. & Mary D. Scott · Myles D. & Lise Lange Striar · Robert & Helen B. Thomas · Jeffrey Walker · Thomas E. Weesner · Jason Weissman · Pramila R. Yadav, M.D. · *In honor of John L. Hall, II*: Ronald L. & Mary A. Skates

\$100–249
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We are honored to have your enduring support.

Up to \$100
Peter W. Bolton · Mrs. F. Gorham Brigham, Jr. · Tina Caruso · Susan Correa-Silva · Judith A. Coughlin · David L. Gladstone · Patrick Grant · Herman D. & Selma E. Greenfield · William H. & Christine M. Hayes · Joseph A. Hunter & Esther Schlorholtz · Eric Jausseran · Catherine H. Mason · Dyan McClimon-Miller · Margaret E. Michaud · Hanni Myers · Harold I. Pratt · Darien N. Smith · Regina G. Snowden · Jean C. Stanbury · Michael & Annlinea Terranova · Richard L. & Lisa Tucker · Michael Winston · *In memory of Michael J. Brower, Ph.D.*: Wendy Drexler & Herb Friedman · *In memory of Florence Lieberman*: The Hoffman Family · *In memory of Helene Santwer*: Gerald F. & Georgiana K. White · *In memory of Helen Vogel*: Alexander Kaye; Alfred R. Wolff

In-Kind Donations
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CORPORATIONS AND FOUNDATIONS

\$500,000–999,999
Anonymous (1)

\$100,000–499,999
G. Robert & Alida B. Stange · Ruby W. & Lavon Parker Linn Foundation

\$50,000–99,999
Anonymous (1) · Charles H. Farnsworth Trust, Bank of America, N.A., Trustee · Fidelity Investments Charitable Gift Fund

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Dellbrook Construction, LLC · Elisha Ashton Trust · The Janey Fund Charitable Trust

\$10,000–24,999
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\$5,000–9,999
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\$2,500–4,999
Adelard A. Roy and Valeda Lea Roy Foundation · The Boston Foundation · Boston Private Bank & Trust Company · HUB International New England · Merck Partnership for Giving · Mulken Mechanical, Inc. · New England Patriots Charitable Foundation · Penobscot Investment Management Co., Inc. · Seaward Management · TXJ Foundation

\$1,000–2,499
3Edge Asset Management/SteveCucchiaro · The Alchemy Foundation · Boston Red Sox Foundation · Brooks Automation · CeltiCare Health · CohnReznick · The Druker Company, Ltd. · Estate of Noah Katz · Fiduciary Trust Company · Grayson Family Foundation · NED Management L.P. · Rubblestone Foundation · Schwab Charitable

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\$500–999
Barbara Nan Grossman Family Charitable Foundation · Broderick Bancroft · Campion & Company LLC · Centre Cuts Corporation · Greater Boston Chinese Golden Age Center · Levi + Wong Design Associates · Market Street Trust Company · Midtown Home Health Services, Inc. · Network for Good · United Way of Central and Northeastern Connecticut

\$100–249
Community Development Corp. of Boston, Inc. · Fire Opal LLC · Industrial Floor Covering, Inc. · James Kelly & Sons, Inc. Landscaping Co. · Live Nation—New England

Up to \$100
Alistar Waterproofing & Building Restoration, Inc. · Amazon · Carol Kaplan · Devaney Energy Inc. · Fern Leaf Contract Sales/Lori Weissberg · Massachusetts Institute of Technology · Michael Blanchard Photography

GIFTS TO ROGERSON HOUSE: INDIVIDUALS

\$10,000–24,999
In Memory of David E. Watson: Barbara G. Howland

\$5,000–9,999
Gregory, Kim Charolett, Preston Lewis

\$1,000–2,499
Anonymous (1)

\$100–249
In memory of Michael Brower, Ph.D.: Mr. & Mrs. David Conover; Karen Klein; Katherine Schilling · *In memory of Helen Vogel*: James L. & Alison Mull Connolly; Midad & Ellen Rabina; Arthur I. Segel & Patti B. Saris; Charles F. Wu

Up to \$100
In memory of Michael Brower, Ph.D.: Terence I. Belli & Terri H. Bogage; Laura Derman & Lee Teitel; Richard & Lynn Tucker · *In memory of Helen Vogel*: Brenda Erickson; Thalia McMillion; Michael & Brenda Silverman; Norman & Adelle Zimbel

GIFTS TO ROGERSON HOUSE: CORPORATIONS AND FOUNDATIONS

\$25,000–49,999
An anonymous fund of the Rochester Area Community Foundation

\$10,000–24,999
The Hamilton Company Charitable Foundation

\$1,000–2,499
The Barrington Foundation, Inc.

GIFTS TO MT. PLEASANT HOME: CORPORATIONS AND FOUNDATIONS

\$10,000–24,999
Charles F. Bacon Trust, Bank of America, N.A., Trustee · Charles H. Farnsworth Trust, Bank of America, N.A., Trustee

\$1,000–4,999
Bushrod H. Campbell and Adah F. Hall Charity Fund

2016 FINANCIALS

Rogerson's financial report for 2016 demonstrates the consistent growth of philanthropic support essential to achieving our mission. We are proud to have achieved a total of \$1,070,000 in contributions to the *Beacon House Campaign*, a special, one-time fundraising initiative restricted to future Rogerson projects. We are also honored to have received \$250,000 from Alida Stange Trust Investment Endowment and \$100,000 toward Beacon House. Rogerson's total investment gains are not used for operating expenditures and are being directed to the endowment.

REVENUES	\$
Management & Consulting	3,788,586
Adult Day Health Programs	3,183,228
Contributions	2,413,135
Investments & Other Income	182,629
	9,567,578
EXPENSES	\$
Programs & Management	5,713,057
Staff & Administration	1,784,651
	7,497,708
NET ASSETS	\$
End of Year	28,368,722

Our environment encourages bold initiatives that lift up many underserved communities.



Rogerson.org

Photography: Michael Blanchard · Design: Cahoots ©2017, Rogerson

OUR FINANCIALS CONTINUE TO DEMONSTRATE THAT SOCIAL IMPACT AND ECONOMIC VITALITY CAN GO HAND IN HAND.

PEOPLE & PROPERTIES

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PETER ZANE

*Former Director

Thank you for being part of Rogerson!

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President

SIMONE AUSTER
Executive Assistant to the President

COURTNEY A. BARTH
Vice President of Development and Community Relations

KEN CRISAFULLI
Vice President of Facilities

NANCY KOWALSKI
Vice President of Human Resources

CHITRA SHARMA
Vice President of Finance

LAURIE N. TRILLING
Chief Operating Officer

PROGRAMS AND PROPERTIES UNDER MANAGEMENT

BEACON HOUSE
CARLETON HOUSE
COMMUNITY AT POND MEADOW
COOPER HOUSE
COUNCIL TOWER
ELDER ASSISTANCE FUND
FARNSWORTH HOUSE
FENWAY STUDIOS
FLORENCE HOUSE
HALE BARNARD SERVICES
HILL HOUSE
HONG LOK HOUSE
JOY STREET RESIDENCE
LONGFELLOW HOUSE
MASON WRIGHT
PETER FANEUIL HOUSE
POND HOME
RESIDENCES AT SNOW PLACE
ROGERSON HOUSE
ROGERSON HOUSE DAY PROGRAM
ROGERSON EGLESTON ADULT DAY HEALTH PROGRAM
ROGERSON ROSLINDALE ADULT DAY HEALTH PROGRAM
ROGERSON ROSLINDALE DEMENTIA DAY PROGRAM
ROGERSON FITNESS FIRST
ROSLINDALE HOUSE
SOPHIA SNOW HOUSE
SPENCER HOUSE
SPRINGHOUSE
WALNUT HOUSE

ENCOURAGE INTERACTION WITHIN EACH WARM, FAMILY-LIKE COMMUNITY

LISTEN TO RESIDENTS' NEEDS, RESPOND WITH KINDNESS IN FULL MEASURE

INTEGRATE HOLISTIC HOUSING, HEALTH CARE, AND SUPPORTIVE SERVICES SOLUTIONS

RESPECT DIVERSE CULTURAL TRADITIONS

CREATE STIMULATING PROGRAMS THAT PROMOTE HEALTHFUL OUTCOMES

Every day, we renew our long-standing commitment to enriching the lives of those we serve.



BUILD REMARKABLE FACILITIES FOR ELDERLY, LOW-INCOME RESIDENTS

REMAIN A MODEL AND A MAGNET FOR COLLABORATIVE ENTERPRISES

ENGAGE AND RETAIN THE FINEST PROFESSIONALS IN THE AGING FIELD

EXTOL HUMAN DIGNITY, SELF-RELIANCE, AND VITALITY

REDEFINE "OLD" AS VALUED, "NEW" AS OUR SHARED HORIZON

Same principles, new directions.

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